

APR 12 2001



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2001 along with other required forms)

The Franklin County High School, Frankfort, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
Karen N. Buzard	1100 East Main St., Frankfort, Ky	502-695-6750	Assist. Principal
Don Sturgeon	1100 East Main St., Frankfort, Ky	502-695-6750	A.D.
Daron McDonald	1100 East Main St., Frankfort, Ky	502-695-6750	Baseball Coach
Tracy Spickard	1100 East Main St., Frankfort, Ky	502-695-6750	Softball Coach
Sharon Collett	1100 East Main St., Frankfort, Ky	502-695-6750	Principal
Kathy Balliter	740 Isaac Shelby, Frankfort, Ky	502-695-3572	Parent

- Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

1st Meeting - 11-27-00
2nd Meeting - 3-5-01
3rd Meeting - 5-7-01

- Designated the following person as the Title IX coordinator for the school: 502-695-6750

Karen N. Buzard Assistant Principal 1100 East Main, Frankfort, Ky
Name Title Address Phone

- School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Sharon C. Collett, Principal (School Authorized Signature) Karen N. Buzard Position (Principal, Designated Rep) March 27, 2001 (Date)
[Signature] (Superintendent Signature) William E. Copfield (School Board Chairperson)

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	411	46%	177	43%
BOYS	473	54%	250	53%
Totals (2)	884	100%	100%	96%

* See Attached Grade Summary for Total Enrollment as of 3-12-01
Instructions:

- 1) Determine the total number of girls enrolled.
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Kaw N. Byrnes, Assistant Principal Date: 3-23-01

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 10	1	18	10%
	j.v.: 5	1	20	11%
	frosh: 1	0	0	0
	other: 0	0	0	0
	total: 16	2	38	21%
BOYS	varsity: 11	0	0	0
	j.v.: 6	0	0	0
	frosh: 3	0	0	0
	other: 0	0	0	0
	total: 20	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Karen N. Buzard Date: 3-23-01
Assistant Principal

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No		
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	N/A		

Signature: Karen M. Boyd Date: 3-23-01
Assistant Principal

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	10	11
2. Number of Participants on all Varsity Teams	119	129
3. Percentage of Total Varsity Participants By Sex	67%	52%
4. Total Number of Male Participants At All Levels		250
5. Number of Junior Varsity Teams Offered	5	6
6. Number of Participants on all Junior Varsity Teams	55	71
7. Percentage of Total Junior Varsity Participants By Sex	31%	28%
8. Number of Freshman Teams Offered	1	3
9. Numbers of Participants on all Freshman Teams	3	50
10. Percentage of Total Freshman Participants By Sex	2%	20%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)
 Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Kalen N. Beard Date: 3-23-01
Assistant Principal

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities	✓	✓	
Equipment and Supplies	✓	✓	
Scheduling of Games and Practice Time	✓	✓	
Travel and Per Diem Allowances	N/A	N/A	
Coaching	✓	✓	
Locker Rooms, Practice and Competitive Facilities		✓	Lights on softball field will be completed in 18-24 mos.
Medical and Training Facilities and Services	✓	✓	
Publicity	✓	✓	
Support Services	✓	✓	
Athletic Scholarships**	N/A	N/A	
Tutoring**	N/A	N/A	
Housing and Dining Facilities and Services**	N/A	N/A	
Recruitment of Student Athletes**	N/A	N/A	

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Karen N. Boyce
Assistant Principal

Date: 3-23-01

School Year: 2000-2001
 Signature: Karen M. Boyd, Assistant Principal
 Date: 3-23-01

**TITLE IX
 CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>See Attached Letter to Mr. Chance, Superintendent from Sharon Collett, Principal, FCHS</p> <p>* See Attached regarding - Evidence that FCHS is Attempting to equitably Schedule boys & girls basketball games for the 2000/2001 year</p> <p>* In addition, the coaches in the 41st district met in 2001 + scheduled games that would reflect equity in scheduling boys & girls b'ball game.</p>		

INTERSCHOLASTIC ATHLETICS SURVEY
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 3/23/01
Completed By: Don Sturgeon

Fall Sports (List Total Number of Participation Responses)

108 Football
85 Girls' Volleyball
23 Boys' Volleyball
16 Boys' Cross-Country
27 Girls' Cross-Country
15 Girls' Field Hockey
28 Boys' Golf
10 Girls' Golf
46 Boys' Soccer
58 Girls' Soccer

Winter Sport (List Total Number of Responses)

127 Boys' Basketball
78 Girls' Basketball
18 Boys' Swimming & Diving
39 Girls' Swimming & Diving
38 Boys' Wrestling
55 Girls' Gymnastics
45 Boys' Indoor Track
2 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

33 Boys' Track
36 Girls' Track
51 Girls' Tennis
25 Boys' Tennis
37 Girls' Slow Pitch Softball
43 Girls' Fast Pitch Softball
66 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport

Number of Students Interested In Participating

See attached 1B

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport *We do not have an intramural program*

Number

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport *see attached*

Number

Participation in Non-School Sports Activities (From Survey Question 7)

Sport *see attached*

Number

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>54</u> I prefer other activities such as band, chorus, etc.	
<u>115</u> I don't have time	
<u>31</u> The practice schedules and game times are inconvenient	
<u>23</u> The sport I like isn't offered	
<u>13</u> It's too expensive	
<u>31</u> I prefer to participate in club or intramural sports	
<u>59</u> Working	
<u>-</u> Other	

Student Suggestions to encourage participation

Need more publicity in announcing tryouts

No grade requirements for participation

Karen N. Boyce
 Signature Assistant Principal

3-23-01
 Date _____

Grade Summary 9 to 12

Grade	Member			Membership By Ethnicity																
	M	F	T	White (not)		Black (not)		Hispanic		Asian/Pacif		American In		Other						
Grade: 09	164	137	301	148	117	265	15	15	30	3	3	1	1		1	1	2			
				86.04%		9.97%		9.97%		1.00%		0.33%					0.66%			
Grade: 10	109	100	209	101	93	194	6	5	11	1	1	2	2			1	1			
				92.62%		5.28%		5.28%		0.48%		0.96%					0.48%			
Grade: 11	92	88	180	81	74	155	10	10	20	1	1	2	3			3	3			
				88.11%		11.11%		11.11%		1.11%		1.67%					1.67%			
Grade: 12	108	86	194	95	74	169	12	10	22			1	1	2	1		1			
				87.11%		11.34%		11.34%				1.03%		0.52%			0.52%			
Totals:	473	411	884	425	358	783	43	40	83	1	5	6	3	5	8	1	1	1	2	3
				89.57%		9.39%		9.39%		0.68%		0.90%				0.11%				0.34%

Franklin County High School

1100 East Main Street
FRANKFORT, KENTUCKY 40601
695-6750

December 14, 2000

Mr. Monte Chance, Superintendent
Franklin County Public Schools
916 E. Main Street
Frankfort, KY 40601

Dear Mr. Chance:

As a part of our KHSAA Title IX Audit held in 1999, we are under a corrective action plan to provide equity with regard to lights on the girls' softball field and building a field house closer to the softball field. We have explained that this improvement is a part of the district's five year plan; however, in our Final Audit Report dated November 17, 2000 the KHSAA has asked that we install the lights on the softball field in a more timely fashion. We respectfully request that the lights be installed on the field within the next two years.

Sincerely,



Sharon Childers Collett, Principal

C Title IX Audit Report
Deborah Wigginton
File

FRANKLIN COUNTY HIGH SCHOOL
1100 East Main Street
Frankfort, Kentucky 40601
502-695-6750

Interscholastic Athletics Student Survey:

Breakdown of Responses to Question 1B (Is the School District offering the interscholastic sport(s) you want to play? No, I want to play)

Ice Hockey	8	<u>Receiving 1 Vote:</u>
Bowling	7	Fencing
Pro Thunder Bowl	6	Floor Hockey
Rugby	5	Gymnastics
Boxing	4	Indoor Soccer
Lacrosse	3	Judo
Chess	2	Kick Boxing
Skateboarding	2	Paint Ball
Dance Team	2	Ping-Pong
		Racquetball
		Shooting
		Video Games
		Water Polo
		Diving Team
		Boys Basketball

FRANKLIN COUNTY HIGH SCHOOL
1100 East Main Street
Frankfort, Kentucky 40601
502-695-6750

Interscholastic Athletics Student Survey:

Breakdown of Responses to Question 6 (Which intramural sports, if any, would you like to see added?)

Basketball	77	<u>Receiving 1 Vote:</u>
Football	16	Archery
Baseball	10	Fencing
Cheerleading	10	Field Hockey
Co-Ed Soccer	10	Frisbee
Ice Hockey	9	Golf
Boys Volleyball	8	R.O.T.C.
Lacrosse	5	Rugby
Boxing	3	Skiing
Flag Football	3	Tennis
Gymnastics	3	Wrestling (Co-ed)
Kick Ball	3	
Wrestling	3	
Chess	2	
Dance Team	2	
Paintball	2	
Powder Puff	2	
Pro Thunder Bowl	2	
Volleyball	2	

FRANKLIN COUNTY HIGH SCHOOL
1100 East Main Street
Frankfort, Kentucky 40601
502-695-6750

Interscholastic Athletics Student Survey:

Breakdown of Responses to Question 7 (Do you participate in non-school activities? If you do, which sport/s?)

Basketball	70	<u>Receiving 1 Vote:</u>
Softball	42	Billiards
Soccer	30	Fishing
Baseball	26	Go Kart
Football	18	Roller Blade
Dance	17	Paint Ball
Swimming	10	Ping Pong
Volleyball	8	R.O.T.C.
Bowling	7	Shooting
Skateboarding	5	Skating
Gymnastics	4	Tennis
Golf	3	Tractor Pull
Karate	3	Four-Wheeling
Wrestling	3	
Running	2	

instructions for filling out these forms will be provided the next time this information is solicited.

Summary of Games and Practice Time:

Evidence that FCHS is attempting to equitably schedule boys' and girls' basketball games for the 2000/2001 year:

During the 2000/2001-basketball season, three girls' basketball games have been scheduled for Friday night. In addition, Senior Night and the game for both boys and girls basketball will be on the same Friday night. This is an improvement as evidenced when compared to last year's schedule. (See attached schedules)

Girls and Boys Golf Matches:

This past year, the golf coach was not hired until late in the summer. Therefore, she was unable to schedule as many matches as the boys' golf coach. For the next golf season, each golf coach will schedule an equitable number of games.

Time Table to Install Lights on Softball Field:

(See attached letter)

Boy and Girls Tennis Matches: The girls' tennis coach chose not to schedule as many matches as the boys' tennis coach does. There will be the same number of matches for both boys and girls unless either the girls or boys teams prefer to play fewer matches.

Boys and Girls Track Team: There is one coach for both the girls and boys track team. Their meets are scheduled on the same dates. The Athletic Director and Assistant Principal will investigate the possibility of splitting the teams.

Volleyball allowed adequate practice times for its season:

All future volleyball practices will be scheduled for gym usage beginning July 15 and ending with their season in the fall. Volleyball will have first priority for use of the gym during its season. This past season, the volleyball practices were not in conflict with any other gymnasium activities.

Coaches:

Salary variances in boys/girls/basketball assistant coaches, boys/girls' soccer and boys' baseball and girls' softball.

Attached is a copy of the coaches' salary schedule. The school will investigate any remaining salary variances for the 2001-02 seasons.